

FINANCE DIVISION

(Internal Finance Wing)

Islamabad, the 11th March, 1997

S. R. O. 276 (I)97.—The name of State Bank of Pakistan appearing at (i) of the schedule attached to this Division's Notification of even number dated 12-2-1997 is hereby deleted.

[No. F. 1 (1) Bkg. V|95-351.]

Islamabad, the 25th March, 1997

S. R. O. 277 (I)97.—Consequent upon his appointment as Chairman, 8th Wage Commission for Banks and Financial Institutions (BS-22) Mr. Justice (Retd.) Abdul Majid Tiwana assumed the charge of the post with effect from 15-2-1997 (forenoon).

[No. F. 1 (1) Bkg. V|95-468.]

NASEER AHMED,

Section Officer.

MINISTRY OF RELIGIOUS AFFAIRS

(Zakat, Ushr and Minorities Affairs)

Islamabad, the 15th March, 1997

S. R. O. 278 (I)97.—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the under-mentioned, posts in the Hajj Directorates in Pakistan under the Ministry of Religious Affairs, Zakat, Ushr and Minorities Affairs:—

- (1) Khatib (BS-11).
- (2) Pesh Imam (BS-09).
- (3) Moazzin (BS-03/04).
- (4) Khadim (BS-02).

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under :—

S. No.	Designation & BPS of the Post	By Promotion	By initial Appointment
1.	Khatib (BS-11)	50%	50%
2.	Pesh Imam (BS-09)	50%	50%
3.	Moazzin (BS- 3/04)	50%	50%
4.	Khadim (BS-02)	—	100%

Provided that failing promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 1 below shall be made by selection from amongst the persons who hold the posts specified in column 2 on a regular basis and possess the qualifications and experience prescribed in column 3:—

Name & Basic Pay Scale of the post	Persons eligible	Condition of eligibility
1	2	3
1. Khatib (BS-11).	Pesh Imam (BS-09)	05 years experience as Pesh Imam (BS-09)
2. Pesh Imam (BS-09).	Moazzin (BS-03/04)	05 years experience as Moazzin (2) Sanad of Dars-e-Nizami. (3) Possessing of middle standard qualification
3. Moazzin (BS-03/04).	Khadim (BS-02)	03 years experience as Khadim plus Hafiz-e-Quran.

**QUALIFICATIONS/EXPERIENCE AND AGE LIMITS FOR
INITIAL APPOINTMENT**

4. On the closing date for receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule of this notification. Unless otherwise provided, the experience prescribed for initial appointment shall be the experience gained in a regular full-time paid job after acquiring the prescribed basic qualification :

Provided that the maximum age limits will be relaxed in respect of the candidates specified, and to the extent indicated, in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time instructions issued by Establishment Division.

QUALIFICATIONS/CONDITIONS FOR TRANSFER

5. Appointment by transfer shall be made from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists provided the persons concerned possess the qualifications and experience prescribed for initial appointment or promotion to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of Civil Servants Act, 1973 read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of Establishment Division *vide* O.M. No. 19/6/83-R. 5, dated 11th March, 1997.

SCHEDULE

(See para 4)

S.No.	Designation with BPS	Qualification and experience	Age limit	
			Min	Max
1	2	3	4	5
1.	Khatib (BS-11).	(1) Dars-e-Nizami, (2) Reasonable Command over Arabic Language. (3) Proficiency in Khitabat, Hadith and Fiqa. (4) Fazil Arabi (desirable). (5) Education Middle Standard (6) Freedom from sectarian bias. (7) 03—05 years experience as Khatib/ Pesh Imam.	25 Yrs	35 Yrs
2.	Pesh Imam (BS-09).	(1) Dars-e-Nizami. (2) Education Middle Standard. (3) Good Command over Hadith and tenets of Islam. (4) 02-03 years experience as Pesh Imam	25 Yrs	30 Yrs
3.	Moazzin (BS-03/04).	(1) Hafiz-e-Quran will be preferred. (2) Basic Knowledge of Quran and Hadith and Proficiency in Qira'at.	20 Yrs	25 Yrs
4.	Khadim (BS-02).	(1) Primary pass preferably with Nazara-e-Quran. (2) Some Knowledge of basic of Islam.	18 Yrs	25 Yrs

[No. 4 (2)/86-HA. I.]

DR. NAWAZ AHMED,
Section Officer (General).